



Bowden House School

Equality & Diversity Statement

Equality is not about treating everyone the same, it is about ensuring that everyone has the same opportunities and recognising that their needs are met in different ways. Diversity is recognising and valuing individual differences

Bowden House School is committed to ensuring equality of education and care for all its students. It aims to create a supportive and inclusive working environment in which all staff members are able to make the best use of their skills free from discrimination or harassment. We aim to develop a culture of equality, diversity and inclusion by:

- actively promoting and maintaining a positive school ethos and image that represents our values and commitment to equality, diversity and inclusion
- providing an exciting and challenging environment where all students enjoy learning and achieve to the best of their abilities
- creating a safe and secure 'can do' ethos where students can develop self-confidence and belief in their ability to learn
- providing an ethos that promotes and celebrates individual and collective achievement
- being open-minded, fair and tolerant so that the students of this school develop a strong sense of justice and an ability to make informed and wise choices
- providing an environment where all ideas are valued and everyone makes contributions for the greater good
- ensuring that all who live, learn and work in this school are treated with dignity and respect
- ensuring that the school complies with its statutory duties under the Equality Act 2010 so that no student or member of staff receives less favourable treatment on the grounds of race, age, religion or belief, sex, sexual orientation, gender reassignment, disability, pregnancy & maternity or marriage & civil partnerships.